



GECU is a great place to work and offers a wide range of benefits of our employees and their family. The credit union has a comprehensive benefits package that includes medical, dental and vision insurance. Each benefit is designed to facilitate our employees both personally and professionally.

GECU Benefits for Employees and Families

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| <p>Comprehensive Health Care</p> <ul style="list-style-type: none">▪ Medical/Prescription Drug Coverage▪ Dental Coverage▪ Vision Insurance <p>Flexible Spending Accounts</p> <ul style="list-style-type: none">▪ Healthcare FSA▪ Dependent Care FSA <p>Disability Benefits</p> <ul style="list-style-type: none">▪ Short Term Disability▪ Long Term Disability <p>Survivor Benefits</p> <ul style="list-style-type: none">▪ Basic Life Insurance/AD&D▪ Supplemental Life Insurance*▪ Supplemental Dependent Life Insurance* <p>Retirement Plans</p> <ul style="list-style-type: none">▪ 401(k) | <p>Paid Time Off (PTO)</p> <ul style="list-style-type: none">▪ Vacation and holidays▪ National holidays include New Year's Day, Martin Luther King Day, President's Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veteran's Day, Thanksgiving and Christmas Day. Other holidays may be observed in accordance with credit union policies. <p>Additional Benefits</p> <ul style="list-style-type: none">▪ Employee Assistance Program▪ Worker's Compensation▪ Tuition Reimbursement▪ Internal Job Posting▪ Uniform Program▪ Employee Events▪ Employee preferred rates on loans |
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**Optional*

All benefit programs subject to eligibility requirements. All benefit programs are based on the designated plan document and may be amended or changed based on prevailing laws and financial condition of GECU.